

ESTABLISHING A HEALTHY CULTURE ON YOUR REMOTE TEAM

Leading from a Distance: 4 Principles to Building Committed Remote Teams is a 4-part course series for leaders who manage remote teams. Part 1 focuses on establishing a healthy culture on a remote team.

Audience: Leaders of remote or hybrid teams

COURSE STRUCTURE

Format: Self-paced online | **Duration:** 1.5 – 2 hours

WHAT THIS COURSE INCLUDES

- **License:** Unlimited 30-day access to the course for each enrolled learner
- **Participant Guide:** Useful companion tool for the course; includes space to record reflections and participate in the activities, and a sample and template for your action plan to implement what you've learned to establish a healthy culture on your remote team
- **Prompts:** Questions to spur critical thinking about how you will apply the concepts
- **Case Studies:** Examples of companies that are successful at building healthy culture
- **Knowledge Checks:** Unscoored questions appearing at the conclusion of a lesson to demonstrate your understanding of the concepts that were discussed
- **Lesson Summaries:** Helpful summaries to capture key takeaways from each lesson

MODULES / TOPICS

- **Module 1 – Remote Management:** Definition of remote team, intentionality, benefits and drawbacks of remote working, and the Commitment Pyramid
- **Module 2 – Organizational Culture:** Characteristics of healthy organizational culture
- **Module 3 – Introduction to Team Culture:** Definition, characteristics, and types of team culture
- **Module 4 – Principles of Effective Team Culture:** Psychological safety, core behaviors, quality communication, shared sense of purpose, recognition and support, and necessary tools and resources
- **Module 5 – Culture and Engagement:** Characteristics of engaged employees, culture and employee engagement, and other factors that drive employee engagement
- **Module 6 – Action Planning:** Steps to create a SMART goal and action plan for your team
- **Module 7 – Conclusion:** Summary of the key takeaways

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COURSE OBJECTIVES

By the conclusion of this course, you will be able to:

- Explain how culture is foundational to an effective team
- List the six principles of highly effective team cultures
- Describe three ways to build psychological safety on your team
- Explain the connection between a highly effective team culture and factors that drive employee engagement
- Create a SMART goal and implement an action plan to establish a healthy culture on your remote team based upon one of the principles of effective team culture

COST

- \$199/learner
- Discounted rates for groups of 10 or more are available

CONTACT INFORMATION

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OUR APPROACH: THE 4Ns of IMPACTFUL LEARNING



INFORM



ENGAGE



ENTERTAIN



INSPIRE

Learning is impactful when participants (1) receive tools and strategies they can use immediately; (2) have various opportunities to interact meaningfully with one another and their facilitator in a safe environment; (3) have fun experiences; and (4) are inspired to share what they learned with others and improve how they work.

CONTACT US

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